



House Legislative Oversight Committee

DSS Employment Services Division
February 28, 2022

Tammy James, Director

DSS Agency Mission



To serve South Carolina by promoting the safety, permanency and well-being of children and vulnerable adults, **helping individuals achieve stability and strengthening families.**

TANF Work Program



Workforce Development



SNAP Employment and Training (SNAP E&T)



Temporary Assistance for Needy Families (TANF)



The TANF program helps families obtain or regain financial independence.

Employees work with TANF recipients to remediate barriers to employment as quickly as possible.

How Does DSS Assist TANF Recipients In Becoming Self-Sufficient?

- Cash assistance
- Support services
- Wraparound case management services
 - Participation requirements for work eligible individuals in federally mandated activities



Supplemental Nutritional Assistance Program Employment & Training Program (SNAP E&T)



The SNAP Employment & Training (E&T) Program provides training and employment opportunities to SNAP households to increase their income in order to reduce their dependency on SNAP benefits and lead to self-sufficiency.

How Does DSS Accomplish the Goal of Self-Sufficiency for SNAP E&T Participants?

SNAP E&T participants are offered a number of service options, including work readiness training, educational or basic literacy activities, vocational training, workfare, and work experience components.

Third Party Reimbursement Program: SNAP E&T partners with numerous community based organizations, non-profit organizations, state agencies, and technical colleges in order to maximize services available.



Workforce Development



DSS works to support members of the business community who hire DSS program participants entering the workforce.



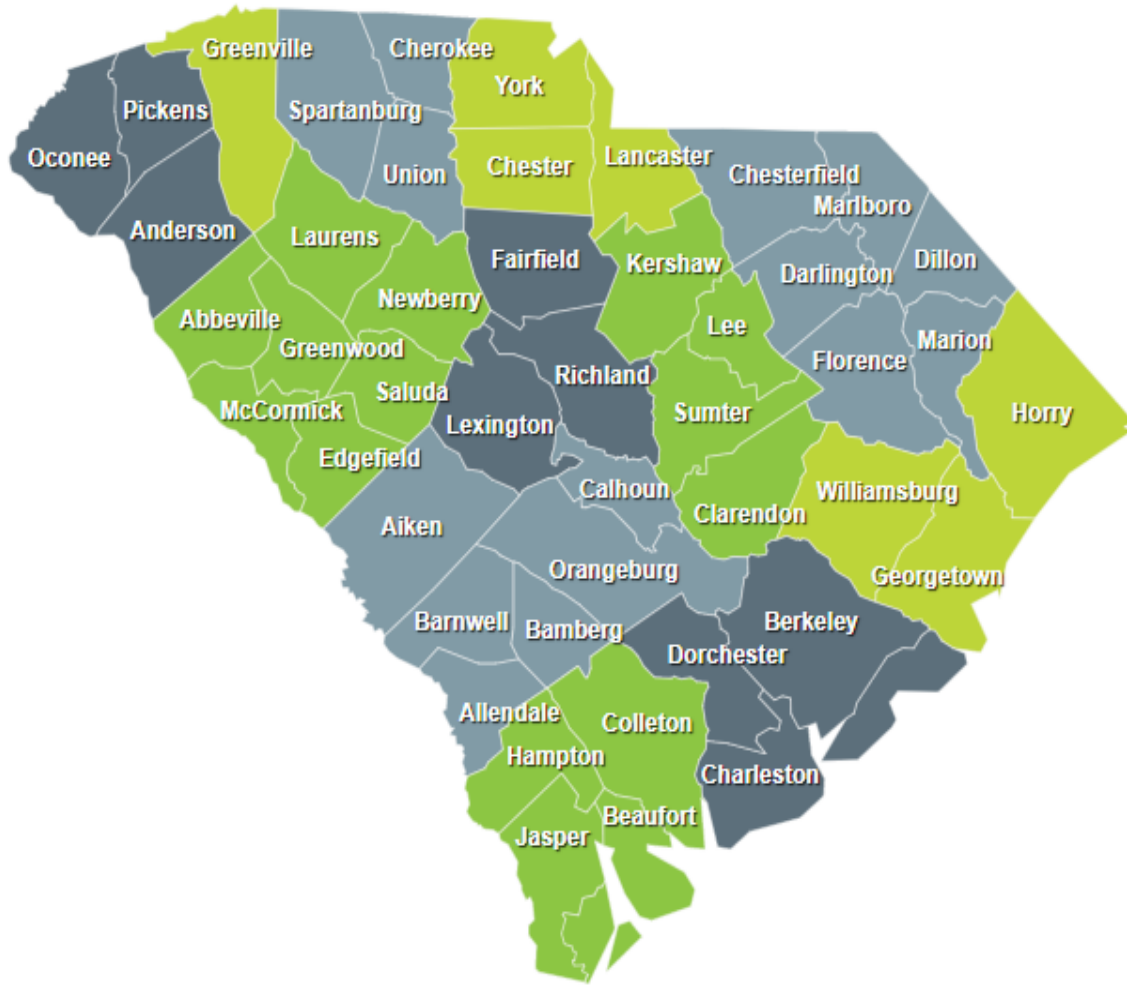
How Does DSS Assist Employers?

When a SNAP or TANF recipient is hired, a business may become eligible for a variety of benefits, incentives and supports.

- Tax credit opportunities for employers
- Workforce Consultants statewide
- Vocational assessments
- Pre-screened job referrals
- Background screening
- Ongoing assistance



DSS' Involvement in the Workforce Ecosystem



In order to better align and coordinate programs that help individuals prepare for competitive employment, both SNAP and TANF employees are co-located in each of the comprehensive SC Works Centers across the state.

Contact Information

For questions or more information about **DSS Employment and Workforce programs**, please contact:

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